



St Thomas College, Kozhencherry

Re-accredited by NAAC with A++ Grade in Fourth Cycle (CGPA 3.67/4) ◆ ISO 21001:2018 & 9001:2015 Certified

Affiliated to Mahatma Gandhi University, Kottayam www.stthomascollege.info

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Established in 1953

◆ Managed by the Malankara Mar Thoma Syrian Church ◆ principal@stthomascollege.info ◆

SKILL DEVELOPMENT CENTRE

DETAILED REPORT OF ACTIVITIES

FROM JUNE 2025 TO MARCH 2026

As part of its continued commitment to empowering youth through skill-based education, St Thomas College, Kozhencherry has initiated Skill Development Centre during the academic year 2024-25. Dr Jyothis T. and Dr Ann Susa Thomas served as the directors of the centre. The following activities were conducted from June 2025 to December 2025.

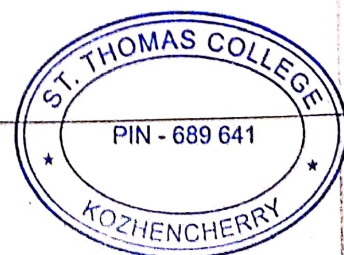
INTRODUCTION OF THREE NSDC CERTIFICATE COURSES

Skill Development Centre signed an MoU with Youth Employability Skill Training (YEST) during the academic year 2024-25 and initiated Add-on Courses certified by the National Skill Development Corporation (NSDC). Six courses were successfully completed with more than 50 students attending the courses. The college has received approval to start the following three institution-designed courses from the academic year 2025-26:

- 1) Certificate Course in Phytochemical Techniques
- 2) Certificate Course in Basics of Artificial Intelligence
- 3) Certificate Course in Instrumental Methods of Chemical Analysis

START UP

Following the completion of the NSDC certified Certificate Course in Mushroom Cultivation in the academic year 2024-25, several students of the Department of Botany initiated mushroom cultivation to meet their household consumption needs. Notably, Ms. Harsha S. Kumar of the first year ventured into



entrepreneurial cultivation and established a company named “Basiico Mushrooms”, under which she marketed the mushrooms produced.

Inspired by this initiative, other course participants collectively launched a startup titled “MycoWonder Mushrooms”. The name and logo of the brand were formally unveiled during the College Commemoration Day 31 July 2025, marking an important milestone in student entrepreneurship and skill-based learning.

GLOBAL EMPLOYABILITY TEST (GET)

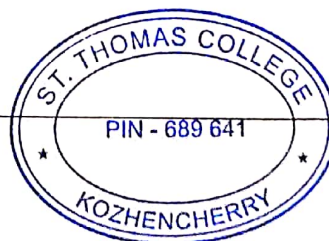
The Global Employability Test (GET) is a standardized assessment that evaluates students’ employability skills, including communication, numerical ability, problem-solving, digital skills, work behaviour, and future skills, benchmarked against global standards. At St. Thomas College, Kozhencherry, 350 students registered and appeared for the test during the month of **October 2025**. The results showed performance below the global average, with strength in Numerical and Data Interpretation. The findings highlighted the need to improve communication, critical thinking, and digital skills, providing clear direction for enhancing training and placement strategies.

FIVE DAY STUDENT DEVELOPMENT PROGRAMME

The Skill Development Centre, in association with the Internal Quality Assurance Cell (IQAC), St. Thomas College, Kozhencherry, organised a **Five-Day Student Development Programme** for final-year undergraduate students (B.A., B.Sc., and B.Com – Aided) from **4 to 7 November 2025**. Based on the performance of the students in the Global Employability Test (GET) and realising the need to strengthen their employability skills, the programme was conducted at four venues in the college campus to ensure effective participation and interaction.

The programme was packed with ten sessions, dividing the students into four groups. The topics handled were as mentioned below:

- 1) Mind and Memory Power Management by Dr. Sudeesh Acharyar, Yogi and Founder of Brahmasutra Yoga and Chairman, Siddharkal Yoga and Research Centre, Pathanamthitta.
- 2) Amma Malayalam Nanma Malayalam was handled by Shri Binu K. Sam, State Master Trainer, NCERT.
- 3) Social Analysis was led by Fr. Augustine Vattoly, Social Activist.
- 4) Life and Academic Enrichment by Shri. Lovewin K. Cherian, Member, CHOLA Team.



- 5) Shri. T. K. Narendran Nair, Educationalist, Orator, and Former Master Trainer for ASAP and Social Worker, handled Developing Communicative Efficiency.
- 6) Shri. Vijayakumaran Nair V. G., Former Journalist, *The Indian Express*, conducted a session on Creative English Writing.
- 7) Dr. Siby Tharakan, Founder Director, Vipassana, led a reflective session on mental awareness.
- 8) Interview Techniques were covered by Shri. Mammen Williams B., Principal Consultant, CIEL HR Services Ltd., Bengaluru.
- 9) Prof. (Dr.) Tom Thomas, Department of English, St. Thomas College, Kozhencherry, engaged students through Learn English Through Games.
- 10) Screen and Thought by Dr. Sudheesh K. V., Assistant Professor, Department of Chemistry, St. Thomas College, Kozhencherry.

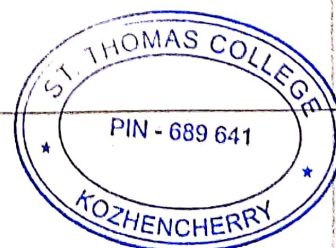
The programme was organised with the support of the Placement Cell, Innovation and Entrepreneurship Development Centre (IEDC), National Service Scheme (NSS), and Women's Cell, under the guidance of Prof. (Dr.) George K. Alex, Principal, and coordinated by Dr. Ann Susa Thomas, Dr. Jyothis T., and Dr Adheena Elza Johns. First-year PG students of the Department of English volunteered for the smooth conduct of the programme. The programme has contributed to enhancing students' communication skills, self-awareness, academic confidence, and career readiness.

INTRODUCING ASAP COURSES

The Placement Cell and Skill Development Centre of St. Thomas College, Kozhencherry organised a programme titled "Shaping Your Better Career through Skilling" on **25 August 2025** at the College Auditorium under the Additional Skills Acquisition Programme (ASAP) Kerala. Conducted for final-year UG and PG students, the session featured resource persons from ASAP Kerala who emphasised skill development, career planning, and employability. Three combo courses aligned with emerging job-trends were introduced. However, despite initial interest expressed through a Google form, no students completed registration for the courses.

ASAP CIRCLE – THREE PHASES

St. Thomas College, Kozhencherry conducted three ASAP Kerala CIRCLE Campaigns through student-led sessions on AI, employability, resume writing, LinkedIn skills, and presentation skills. The initiative enhanced students'



confidence, communication abilities, digital awareness, and career readiness through peer learning and expert-guided training.

DWMS REGISTRATION

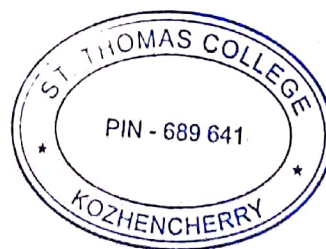
A total of 673 UG and PG final- and pre-final-year students have successfully registered on the Digital Workforce Management System (DWMS) portal during the end of July and the start of August months. The initiative aims to provide students with free access to Coursera courses available on the portal, thereby enhancing their skills and improving their employability and job prospects.

SOFT SKILL TRAINING – INTERVIEW READINESS PROGRAM

The Skill Development Centre and Placement Cell of St. Thomas College, Kozhencherry organised a Soft Skill Training – Interview Readiness Program on **17 December 2025** at Dr Juhanon Mar Thoma Hall under the aegis of K-DISC and Vijnana Keralam, Pathanamthitta. The programme was conducted for interested final-year students and was led by Mr. Mahesh G, Talent Curation Executive, KKEM. The session focused on developing effective communication, professional etiquette, body language, and interview techniques. Through practical guidance and interactive discussions, students gained better clarity in facing recruitment processes. The programme has contributed to improving students' employability and career readiness. A total of 52 students attended the programme.

VIJNJANA PATHANAMTHITTA SKILLING INITIATIVE 2025

The Vijnana Pathanamthitta Skilling Initiative 2025, a district-level workshop under the Knowledge Economy Mission of the Government of Kerala, was held on **3 July 2025** at St. Thomas College, Kozhencherry. The programme was inaugurated by Dr. C. T. Aravindakumar, Vice Chancellor, Mahatma Gandhi University, with a keynote address by Dr. T. M. Thomas Isaac. Chaired by Dr. P. V. Unnikrishnan, the business session focused on best practices in skilling, internships, apprenticeships, and institutional roles. Group discussions and action planning strengthened collaborative efforts towards a knowledge-driven economy.



SKILL KERALA - GLOBAL SKILL SUMMIT

The Skill Kerala – Global Skill Summit, a two-day flagship programme, was held at Grand Hyatt, Kochi, on **29–30 August 2025** to link education, skilling, industry, and employment. It focused on emerging skill trends, future workforce needs, and industry–academia collaboration. Dr. Leena Abraham, Dr. Ann Susa Thomas, and Dr. Adheena Elza Johns attended on 30 August 2025. The institution’s skill programmes were showcased through a seven-minute video. The participation provided a clearer understanding of the institution’s current standing in the skilling ecosystem and the strategies to be adopted for job placements.

SKILL POORAM

Dr Ann Susa Thomas and Dr Adheena Elza Johns attended Skill Pooram jointly coordinated by K-DISC, KILA, Kudumbasree and LSGD, Government of Kerala in Government Engineering College, Trissur on **11 October 2025**. The programme was conducted as a follow-up to the Skill Kerala – Global Skill Summit held in Kochi. Faculty from various colleges presented their skill courses and placement strategies. This served as an eye-opener for enhancing efforts to improve student placements.

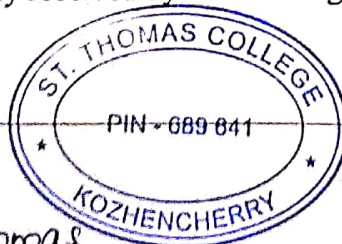
PARTICIPATION

Dr Anju V. Jalaj attended the One-Day Workshop on ‘Strategic Curriculum Framework for Bridging Sectoral Skill Gaps in Digital Transformation’ jointly coordinated by K-DISC, KKEM and Vijnana Keralam at Bishop Abraham Memorial College, Thuruthicadu Mallappally on **07 November 2025**.

Dr Jyothis T. (Department of Commerce) participated in the Vijnana Keralam Skill Connect 2026, an initiative of the Kerala Government, held on 21 and 22 January 2026 at Mahatma Gandhi University, Kottayam.

LED BULB MAKING

IEDC, in association with the Skill Development Centre, organised a one-day workshop on LED bulb making on 14 November 2025 at the Physics Lab. The workshop was open to all students of the college. As part of the *Earn While You Learn* programme, the LED bulbs produced were offered for sale within the campus and were warmly received by the teaching and non-teaching staff.



Ann
Dr Ann Susa Thomas
Director
Skill Development Centre

21/11/26

